

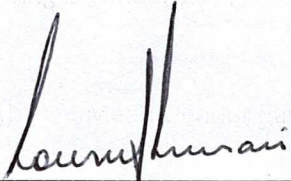
INTERNATIONAL INDUSTRIES LIMITED

(Gender pay gap statement under circular 10 of 2024)

Following is gender pay gap calculated for the year ended June 30, 2024.

- (i) Mean Gender Pay Gap: **13.89%**
- (ii) Median Gender Pay Gap: **24.60%**
- (iii) Any other details as deemed relevant:

International Industries Limited is committed to fostering a workplace where diversity, equity, and inclusion are at the core of everything we do. We are putting efforts to promote gender diversity with an environment where all employees can thrive, contribute, and reach their full potential.



Yousuf Husain Mirza
CEO – International Industries Limited